

KEWEENAW COUNTY ROAD COMMISSION

Minutes

November 17, 2008

A special meeting was held at 7:00 A.M. on Monday, November 17, 2008 at the offices of the Keweenaw County Road Commission for Employee Negotiations.

Present: Commissioners Tuoriniemi, Bjorn and McEvers

Upon learning of the Employees' Association rejection of their latest offer of no wage increase and maintain the current health insurance, the Board scheduled a special meeting.

The Board discussed the Employees' Association counter offer of a 1% increase in wages and keep the health insurance the same. After reviewing the counter offer, the Board rejected the counter offer.

The Board's current proposal for the Employee's Association to consider has two options as follows:

1. 0% wage increase and the employee contribute to their health insurance as follows:
 - 1 person = \$40.00/month
 - 2 person = \$50.00/month
 - Family = \$60.00/month
2. 1% wage increase and the employee contribute to their health insurance as follows:
 - 1 person = \$70.00/month
 - 2 person = \$85.00/month
 - Family = \$100.00/month

The meeting adjourned at 8:00 a.m.

JOEL TUORINIEMI, CHAIRMAN

GREGG M. PATRICK, ENGINEER